



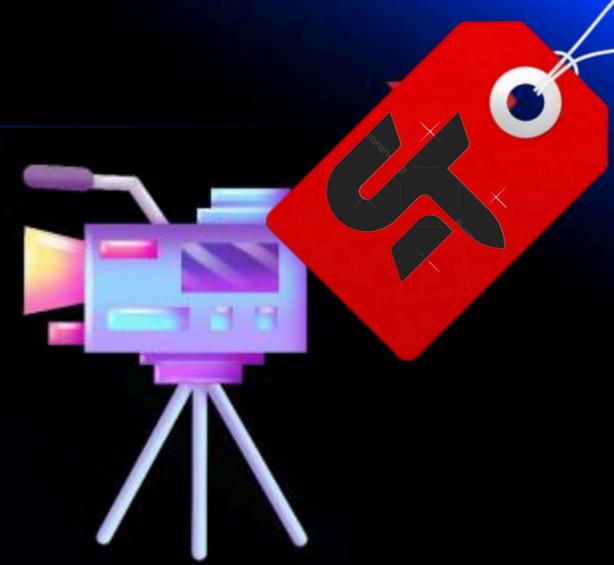
Employee Handbook

Through the combination of an innovative business model and the art of photography, Salora Task is creating an interactive platform that is both visually enjoyable and financially rewarding, providing users with a new cultural media experience.

- Art , Innovation And Sharing - Shaping The Future Of Cultural Media

COMPANY OVERVIEW

Salora Task Oy was a Finnish electronics manufacturer based in Salo. It was established in 1928 and acquired by Nokia in 1989. Its main products were radios, televisions and other home electronics. The brand name is now owned by the Dutch company Salora International BV



Our mission is to create innovative, user-centric electronics that seamlessly integrate into daily lives, enriching experiences and connecting people globally. We aim to deliver superior quality electronics, offering exceptional value and unrivaled performance, while fostering long-term relationships with our customers.



Overview of business model and major achievements



Our business model connects photographers, artists and users, creating interaction and revenue in a task-driven way. The high-quality photography works displayed on the platform provide users with visual enjoyment, while earning commissions by completing tasks. Zupedia has quickly gained recognition in the industry and was named "the most innovative platform of the year", demonstrating the success and expansion potential of our model.

PLATFORM CORE MODEL

A unique experience combining art appreciation and interactive monetization.

USER REVENUE MECHANISM

Earn commission by completing tasks.

BUSINESS COOPERATION OPPORTUNITIES

A unique experience combining art appreciation and interactive monetization.

SUCCESS STORIES

Show examples of revenue growth for existing users and photographers.

Salora History and Foundations



The company was founded as Koskinen in 1928 by S.T. In 1937, the company introduced its first product under the brand name Salora (from a combination of the words Salo and radio), and in 1945, the company changed its name to Salora Task ST.



SCREENING MECHANISM OF WORKS

01

ensure professional and high quality content.



DIVERSITY OF TASK SYSTEM

02

to meet the needs of different user groups.

COMMUNITY BUILDING

03

Promoting user participation through activities and interactions.

ECOLOGICAL VALUE

04

Achieve win-win results for users, video rating and brand owners.



Salora Company information



-  **Related license information:** SALORA Ltd legal person: LAWRENCE, Matthew Owen, registered capital GBP 30,000,000
-  **Company website:** www.Salora
-  **APP application:** <https://www.Salora>
-  **Corporate email:** Salora



Salora basic income

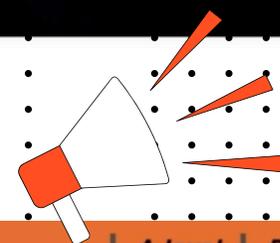


The S1 level work deposit is 1800 ORs.the number of tasks per day is 5. The commission for each task is 12Rs.and the total dally task profit Is 60Rs.1800Rs per month.21600Rs per year. \$1 level assignments are valid for 1 year

The S2 level work deposit is 4800 Rs.the number of tasks per day is 10. The commission for each task is 16Rs.and the total daily task profit is 160Rs.4800Rs per month.57600Rs per year. S2 level assignments are valid for 1 year

The S3 level work deposit is 15000Rs.the number of tasks per day is 15. The commission for each task is 36Rs.and the total daily task profit is 540Rs.16200Rs per month.194400 per year. S3 level assignments are valid for 1 year

The S4 level work deposit is 45000Rs.the number of tasks per day is 30. The commission for each task is 54Rs.and the total daily task profit is 1620Rs.48600Rs per month.583200per year. S4 level assignments are valid for 1 year



<i>Level</i>	<i>Third-level income ratio</i>	<i>A-level Invitation Reward</i>	<i>B-level Invitation Reward</i>	<i>C-level Invitation Reward</i>
s1	8% - 3% - 1%	144	54	18
s2	8% - 3% - 1%	384	144	48
s3	8% - 3% - 1%	1200	450	150
s4	8% - 3% - 1%	3600	1350	450
s5	8% - 3% - 1%	9600	3600	1200
s6	8% - 3% - 1%	24000	9000	3000
s7	8% - 3% - 1%	57200	21450	7150
s8	8% - 3% - 1%	113600	42600	14200
s9	8% - 3% - 1%	224960	84360	28120



Why do you need to pay a deposit?



01 Salora Task aims to screen out people who are truly interested and motivated to work by requiring them to pay to become VIP employees, so as to improve overall work efficiency and quality.

02 This not only helps us maintain a high-standard team, but also ensures that every employee can take their work seriously.

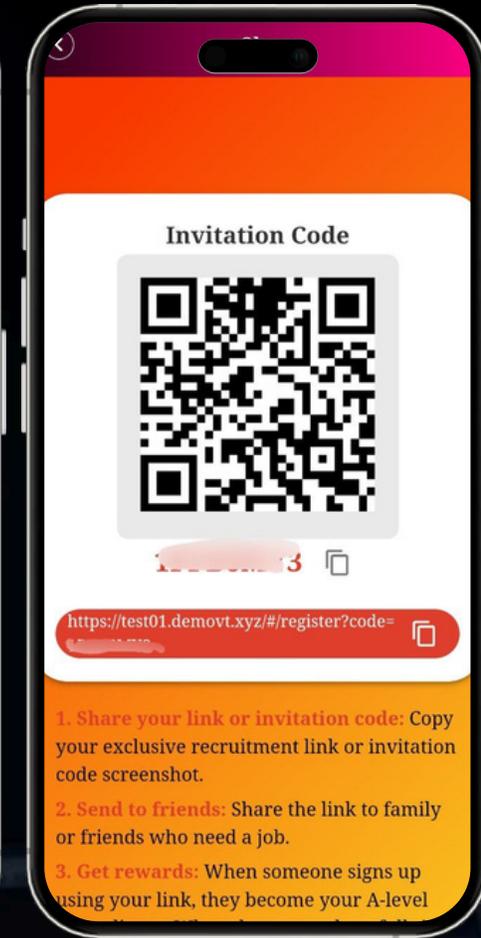
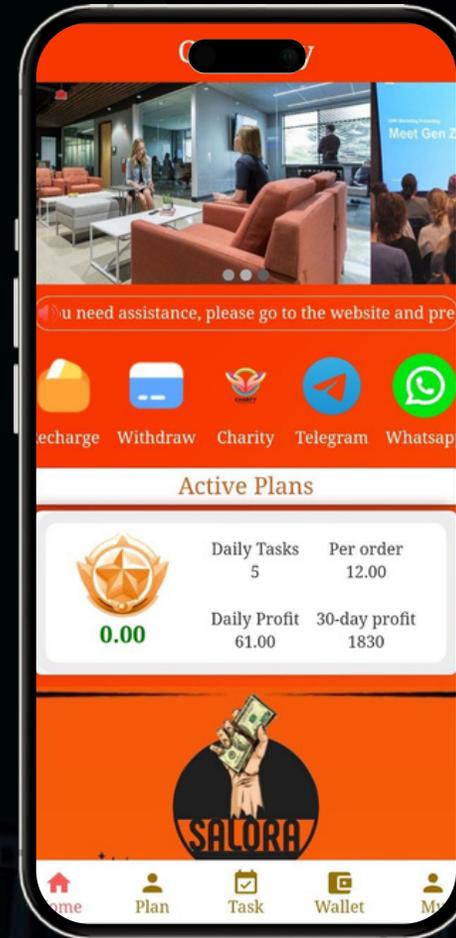
03 In addition, this fee can also be regarded as a commitment to employees, helping us to complete the contract orders signed with merchants on time, thereby ensuring the stable development of the company. It is worth noting that the deposit paid can be applied for a refund when you no longer continue to work, and it will eventually belong to you.

04 We hope that in this way, we can establish a positive working environment and attract outstanding talents who are truly committed to developing in Salora task. Welcome to join us and work together!

Team Development



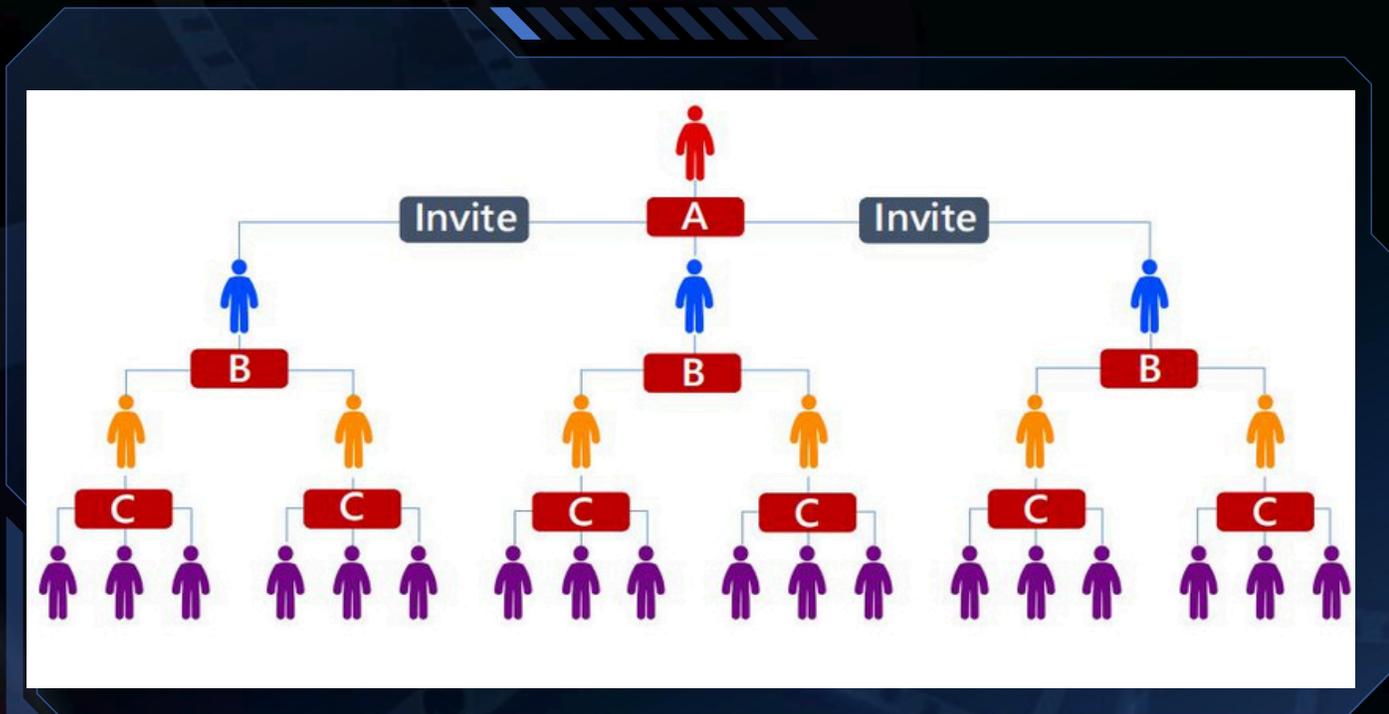
- Each VIP employee has his or her own exclusive recruitment link, which is designed to help more people solve employment problems while meeting Salora Task order needs. Let's work together to achieve greater success together! You can share your exclusive recruitment link with family and friends to invite them to join Salora Task. Every new member who registers through your link will become part of your team. When they are upgraded to VIP employees, you will receive generous referral bonuses and task rebates. Please follow the steps below: Copy your recruitment link and click the location I marked. After your friend registers an account through your link, he or she will become your first-level subordinate. Let's work together to achieve greater success together!



Three-level distribution model



In this model, you will not only focus on your own sales performance, but also help your subordinates grow and lead them to success together. This way of cooperation and support can better promote the development of the team and the improvement of performance. Work together to achieve goals together!



Financial management fund:

- When you do not want to withdraw your work remuneration in your Salora account, you can choose to participate in the company's financial management fund and enjoy different time and income options. Salora will provide professional financial advisors to manage the investment funds of each employee, and you do not need to bear any risks. Salora will cash out the fund income within the specified time.

